



East Central Illinois  
Development Corporation

*Fostering* Regional Economic Development

25<sup>years</sup>

1204 Network Centre Blvd • Effingham, IL 62401  
Office: (217) 540-3517 • Fax: (217) 540-3599  
Email: info@ecidc.com • www.ecidc.com



UNIVERSITY OF ILLINOIS  
**EXTENSION**  
Helping You Put Knowledge to Work

## **East Central Illinois Community Leadership Development**



East Central Illinois Community Leadership Development was created originally to be utilized in a two county region to bring leaders together to not only develop their leadership skills, but at the same time build a bridge between the counties and develop a plan of identifying commonalities and unique qualities to work on individually and as a region. The tools given to all participants during the four sessions are encouraged to be utilized through all aspects of community and professional involvement to aid them in becoming stronger leaders and team builders. This model proved to be effective and through the partnership of the U of I Extension, Lake Land College, and the East Central Illinois Development Corporation, it is being utilized to aid communities in cultivating strong leaders while doing amazing things within their communities.

As mentioned above, Leadership Development is broken into four sessions, each lasting four hours. These sessions are more effective if they take place in the morning hours over a course of four to eight weeks. Each session is described in detail on the following page and build upon each other, therefore it is important that participants are committed in attending all four sessions. All sessions are very interactive and peppered with fun team building exercises.

- **Session 1: UNDERSTANDING SELF**...Personality Training
- **Session 2: UNDERSTANDING TEAM**...Civility and Conflict Management
- **Session 3: UNDERSTANDING COMMUNITY**...Civic Network and Asset Mapping
- **Session 4: UNDERSTANDING STRATEGY**...Strategic Doing

A few leaders are not able to be successful if they come together, without input from others, and derive a vision and plan for your community. It takes a sampling of the many different constituent groups to be successful in the action process, therefore, we suggest that up to twenty individuals are invited to participate in the Leadership Development process. These individuals should include the mayor, council representatives and elected officials, business and industry leaders, farmers, school superintendents/educators, health care providers, civic organizers, retirees, clergy, students, and other interested citizens.

We do realize that requesting time away from your daily obligations to participate in Leadership Development may be of concern but consider the following:

- You are learning new tools that can be utilized to aid in more effective leadership practices, asset management, and strategy planning in your professional and community leadership roles.
- You are making a commitment to the future of your community!

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**Contact Trisha Mason, Executive Director of ECIDC, today to learn more about Leadership Development and pricing information at (217) 540-3517.**